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Visa: James Howard

cc: CABINET (2)  
DIALOGUE  
EUROPE  
NORMES  
ILO-Budapest  
Permanent Mission of Romania



Original expédié  
par le Cabinet

05 FEB. 2013

Dear Prime Minister,

I have pleasure in writing to you with regards to the round table that took place on 25 January 2013 involving members of the National Tripartite Council for Social Dialogue, the International Monetary Fund, the European Commission, the World Bank and the ILO to discuss the 2010/11 labour law reforms and their impact. The round table provided a useful opportunity for all parties to discuss the impact of the reforms on workers' and employers' organizations and on collective bargaining mechanisms and outcomes in an open and constructive manner.

I understand that there was broad consensus at the round table that the 2011 reforms have had a negative impact on the coverage of collective bargaining. In particular, the removal of the possibility to register and enforce national collective agreements, changes to the rules concerning industry level collective bargaining, and reforms to the regulations governing representation of trade unions and employers' organizations have led to a significant reduction in the coverage of collective bargaining.

Furthermore, I am aware that there was agreement on the need to ensure that future real wage increases are aligned with productivity in order to facilitate recovery and inclusive growth in the medium term. There was also consensus that this would require effective wage policies and participation of representative social partners. Moreover, changes would be needed to bring current labour and social dialogue labour legislation into compliance with ILO core Conventions. I am particularly pleased by the emphasis given to enacting these reforms through a process of national tripartite social dialogue.

I welcome these developments and would like to assure you that the ILO stands ready to assist with this reform process.

Yours sincerely,

Guy Ryder

His Excellency  
Mr Victor Ponta  
Prime Minister of Romania  
BUCHAREST